

## ELGI RUBBER COMPANY LIMITED

Super A Unit, Coimbatore Private Industrial Estate,

Kuruchi, Coimbatore 641 021

CIN: L25119TZ2006PLC013144

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### DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has imparted familiarization programme for its independent directors which aims to provide an insight to the independent directors so as to enable them to understand the Company, its operations, business model, nature of industry and environment in which it functions and the regulatory environment applicable to it along with their roles, rights and responsibilities.

The overview of the Company's familiarization programme for its Independent Directors are as given below.

- ❖ All the Independent Directors in the Board are made aware of their roles and responsibilities at the time of appointment / re-appointment through a formal letter of appointment.
- ❖ Induction programme is organised by the company for the Directors joining the Board. Further, the Independent Directors are provided with the Policies, Code of Conducts adopted by the Company under the applicable regulations, terms of reference of the Board Committees etc.
- ❖ The Company through its Executive Directors / Key Managerial Personnel / Senior Management Personnel conducts programmes / presentations periodically in order to familiarize the Independent Directors with the Company's business model, strategy, unit-wise operations, products, markets, finance, human resources, investor relations, litigations, internal code of conduct, policies and procedures and such other areas as may deem necessary from time to time.
- ❖ Presentation on Internal Controls on Financial and its Reporting, business operations, production, marketing, sales and finance, annual business plans which provides the Independent Directors an opportunity to understand the Company's strategic roadmap.
- ❖ Overall review of legal and regulatory updates and compliance
- ❖ Site visits to the Company's plant locations which provide the Independent Directors an opportunity to understand the Company's business operations.

The following table represents the details of the familiarization programme imparted for the Independent Directors and their attendance during the financial year 2024-2025:

Name of the Independent Director	No. of programme attended by Independent Directors		No. of hours spent by Independent Directors	
	Financial Year 2024-25	Cumulative basis till date	Financial year 2024-25 (Approx.)	Cumulative basis till date (Approx.)
Mr. M. D. Selvaraj (DIN: 00001608) <i>(ceased on 26.09.2024 due to retirement)</i>	6	20	3	19-1/2
Mr. Vijayraghunath (DIN: 00002963) <i>(ceased on 26.09.2024 due to retirement)</i>	6	20	3	19-1/2
Mrs. V Bhuvaneshwari (DIN: 01628512) <i>(ceased on 26.09.2024 due to retirement)</i>	6	20	3	19-1/2
Mr. Sarathraj Selvakumar (DIN: 08904057) <i>(appointed w.e.f 14.08.2024)</i>	7	7	4	4

Name of the Independent Director	No. of programme attended by Independent Directors		No. of hours spent by Independent Directors	
	Financial Year 2024-25	Cumulative basis till date	Financial year 2024-25 (Approx.)	Cumulative basis till date (Approx.)
Mrs. Parvathi Srinivasan (DIN: 10646746) <i>(appointed w.e.f 01.09.2024)</i>	7	7	4	4
Mr. R. Vidhya Shankar (DIN: 00002498) <i>(appointed w.e.f 27.09.2024)</i>	7	7	4	4

Besides the above, presentations on new developments, if any, are included as part of Board discussions.