

Elgi Rubber Company Limited
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DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to Regulation 26 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company through its Managing Director / Key Managerial Personnel conducts familiarization programmes to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand nature of the industry, Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

During the financial year 2020-21, the following familiarization programmes for Independent Directors were conducted:

Sr. No.	Subject matter of the Programmes	No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
		Financial Year 2020-21	Cumulative till FY 2020-21	Financial year 2020-21	Cumulative till FY 2020-21
1	Presentation on Internal Controls on Financial and its Reporting	1	2	3	7
2	Presentation on business operations, production, marketing, sales and finance	1	3	3	9
3	Overall review of legal and regulatory updates and compliance	1	2	2	5.5
4	Visit to Company's Factory/ies	1	4	3	16

Besides the above, presentations on new developments, if any, are included as part of Board discussions.