

ELGI RUBBER COMPANY LIMITED

Familiarization Programme:

Pursuant to Regulation 26 (7) of SEBI (LODR) Regulation, 2015 the Company shall familiarize the Independent Directors about their roles, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Company through its Managing Director / Key Managerial Personnel conducts programmes periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand nature of the industry, Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time. The Company provides the Directors with the tours of company's facilities from time to time.

The Directors get an opportunity to visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, Sustainability etc.

As a part of familiarization programme they were given training (Level 1) on 24/02/2017, so as to given them an insight on retreading industry, by Larry White, who is handling at our Brazil operations.

Details of programmes conducted during the year 2016-17:

| SI.No. | Details of programme organised | Number of programmes attended | Hours spent |
|--------|--------------------------------------|-------------------------------|-------------|
| 1. | Plant visit by Independent Directors | 1 | 3 Hours |
| 2. | Level 1 training | 1 | 5 Hours |